

**Date:** April 20, 2020  
**To:** School Board Policy Committee  
**From:** Mary Kane, Senior Legal Counsel  
**Subject:** 5.10.060-P Workplace Harassment Policy

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**RELATED POLICIES/BEST PRACTICES**

It is best practice to conform existing policies to current law.

**ANALYSIS OF SITUATION**

SB 479 and SB 726 address workplace discrimination and harassment, including sexual assault. The bills require employers to provide information to employees who complain of